The Winnebago County Board of Supervisors met in session at 9:00 A.M. October 10, 2011, adjourned from October 3, 2011.

Present: Supervisors Stensrud, Durby, and Wubben

On a motion by Durby and seconded by Stensrud the Supervisors moved to approve the minutes for the October 3, 2011 Board Meeting and approve the agenda for the October 10, 2011 meeting. All voted aye. Motion carried.

On Tuesday, October 4, 2011 in an emergency meeting of the Supervisors, on a motion by Stensrud and seconded by Wubben the Supervisors moved to immediately adopt a county wide open burning ban for Winnebago County. All voted aye. Motion carried.

The following claims were approved and ordered to be paid:

Iowa Bridge & Culvert  Bridge Replacement  9,102.08
K & N Excavating & Drainage  Repairs  675.00

On a motion by Durby and seconded by Stensrud the Supervisors moved to approve the following Auditor’s Transfers: # 3464 from Rural Basic to Secondary Roads for $332,005.95, #3465 from Rural Basic to Winnebago County Fair Association for $12,600.66 and #3466 from General Basic to Winn-Worth Betco for $12,250.00. All voted aye. Motion carried.

On a motion by Stensrud and seconded by Durby the Supervisors moved to approve an application letter for a display to be placed on the courthouse grounds from December 10, 2011 to January 10, 2012. All voted aye. Motion carried.

On a motion by Durby and seconded by Stensrud the Supervisors moved to approve the Recorder’s quarterly report. All voted aye. Motion carried.

On a motion by Stensrud and seconded by Wubben the Supervisors moved to approve an increase for Carolyn Flo from $11.00 to $11.50 per hour. All voted aye. Motion carried.

On a motion by Stensrud and seconded by Durby the Supervisors moved to table discussion of the speed limit from Hwy 105 from Lake Mills city limits to county line. All voted aye. Motion carried.

On a motion by Stensrud and seconded by Durby the Supervisors moved to amend Ordinance #37. All voted aye. Motion carried.
AN ORDINANCE FOR THE REDISTRICTING AND REPRECINCTING OF WINNEBAGO COUNTY FROM THE 2010 CENSUS AS REQUIRED BY IOWA CODE [49.3(4), 331.209-331.210A]

SECTION 1. PURPOSE: The purpose of this ordinance is to change the existing boundaries for the districts and precincts of Winnebago County to comply with current laws due to the 2010 census.

SECTION 2. DESCRIPTION OF PRECINCT BOUNDARIES:

Winnebago 1-1: Beginning at the intersection of 120th Ave. and 460th St. East to 180th Ave. then South to 355th St. then East to Bear Creek follow South to 180th Ave. then South on 180th St. to the Forest City Corporate Line. Follow the corporate line South then West then North to Highway 9 then East to 180th Ave. then North to the Forest City Corporate Line then follow line West to the West Forest City Corporate Line then follow line South to 350th St. then West to 145th Ave. then North to 355th St. then West to 140th Ave. then North to 400th St. then West to 120th Ave. then North to 460th St. including the City of Leland.

Winnebago 1-2: Includes Forest City Ward 1 located within the Corporate Limits of City of Forest City.

Winnebago 1-3: Includes Forest City Ward 2 located within the Corporate Limits of City of Forest City.

Winnebago 1-4: Includes Forest City Ward 4 located within the Corporate Limits of City of Forest City.

Winnebago 2-1: Beginning at the intersection of 60th Ave. and 510th St. East to Apple Ave. then South to 460th St. then West to 60th Ave. then North to 510th St. including the City of Scarville.

Winnebago 2-2: Beginning at the intersection of 180th Ave. and 460th St. East to Apple Ave. then South to 400th St. then West to 180th Ave. then North to 460th St. including the City of Lake Mills.

Winnebago 2-3: Beginning at the intersection of 180th Ave. and 400th St. East to Apple Ave. then South to 340th St. then West to East Forest City Corporate Line then follow line North to 345th St. and 180th Ave.
then follow Bear Creek to 355<sup>th</sup> St. then West to 180<sup>th</sup> Ave. then North to 400<sup>th</sup> St.

Winnebago 3-1: Beginning at the intersection of 250<sup>th</sup> Ave. and 510<sup>th</sup> St. East to 60<sup>th</sup> Ave. then South to 340<sup>th</sup> St. then West to 250<sup>th</sup> Ave. then North to 510<sup>th</sup> St. including the City of Buffalo Center and the City of Rake.

Winnebago 3-2: Beginning at the intersection of 60<sup>th</sup> Ave. and 460<sup>th</sup> St. East to 120<sup>th</sup> Ave. then South to 340<sup>th</sup> St. then West to 60<sup>th</sup> Ave. then North to 460<sup>th</sup> St. including the City of Thompson.

Winnebago 3-3: Beginning at the intersection of 120<sup>th</sup> Ave. and 400<sup>th</sup> St. East to 140<sup>th</sup> Ave then South to 355<sup>th</sup> St. then East to 145<sup>th</sup> Ave. then South to 350<sup>th</sup> St. then East to West Forest City Corporate Line follow line South to 340<sup>th</sup> St. then West to 120<sup>th</sup> Ave. then North to 400<sup>th</sup> St. including Forest City Ward 3 located within Corporate Limits of City of Forest City.

SECTION 3. STATEMENT OF POPULATION OF EACH PRECINCT:

**Winnebago 1-1** population is 872.
**Winnebago 1-2** population is 1019.
**Winnebago 1-3** population is 1042.
**Winnebago 1-4** population is 703.

**Winnebago 2-1** population is 615.
**Winnebago 2-2** population is 2470.
**Winnebago 2-3** population is 546.

**Winnebago 3-1** population is 1609.
**Winnebago 3-2** population is 785.
**Winnebago 3-3** population is 1205.

SECTION 4. DESCRIPTION OF SUPERVISOR DISTRICTS:

District 1: Composed of precincts 1-1, 1-2, 1-3 and 1-4. (Population 3636)

District 2: Composed of precincts 2-1, 2-2, and 2-3. (Population 3631)

District 3: Composed of precincts 3-1, 3-2, and 3-3. (Population 3599)

The ideal Supervisor District Population is 3622.
SECTION 5. EFFECTIVE DATE: This ordinance shall become effective on January 15, 2012.

Passed and approved this 10th day of October, 2011.

_(Signed)_
Winnebago County Board of Supervisor
Chairman, Warren “Willie” Wubben

Attest:

_(Signed)_
Winnebago County Auditor
Karla Niederkofler

It was moved by Stensrud and seconded Durby that the ordinance be adopted, and upon roll call, the vote was:

<table>
<thead>
<tr>
<th>SUPERVISOR</th>
<th>AYE</th>
<th>NAY</th>
<th>ABSENT</th>
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<tbody>
<tr>
<td>Willie Wubben</td>
<td>X</td>
<td>___</td>
<td>______</td>
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<tr>
<td>Terry Durby</td>
<td>X</td>
<td>___</td>
<td>______</td>
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<tr>
<td>Mike Stensrud</td>
<td>X</td>
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The Board presented a letter back to the Secondary Roads Bargaining Unit.

EMPLOYMENT CONTRACT PROPOSAL COVERING

JULY 1, 2012 TO JUNE 30, 2013

The base wage for all members of the Winnebago County Workman's Association, excluding the mechanics, will be as follows:

July 1, 2012 to June 30, 2013  $19.42/hr

The base wage for the mechanics will be as follows:

Head Mechanic July 1, 2012 to June 30, 2013  $23.45/hr

Asst. Mechanic July 1, 2012 to June 30, 2013  $20.69/hr

In addition, $.10 per hour longevity after completion of five (5) years continuous employment and $.05 per hour longevity for each five (5) years continuous employment thereafter through twenty-five (25) years, for a maximum of $.30 cents.

The County will pay the current dollar amount (as of July 1, 2011) toward the single and family premium for a group health insurance plan of the County's choice. Any amounts above the County's contribution will be paid by the employee. Before any proposed change in the existing health insurance policy plan can take place, the Winnebago County Workman’s Association shall be included in the decision making process prior to any changes being implemented.

Unless terminated for cause pursuant to Section Five (5) of the Winnebago County Employee Information Handbook, any Secondary Road Department employee who leaves the employment of Winnebago County after a minimum of Twenty (20) years of continuous service shall receive the basic single policy of Health or Supplemental Insurance through the County for the first three (3) years from the date of the employee’s last day of work at no cost to the employee. This benefit shall not be payable if the employee takes subsequent employment where health insurance is provided or available to the employee as a benefit of that employment. This benefit shall not be available or will be terminated if the employee reaches age 65 and is eligible for Medicare. In any event, any such insurance provided by the County shall not be considered as and available to the employee as "secondary" insurance to any other insurance program.
This proposal would be funded by adjusting the starting pay schedule for replacement employees to the following:

<table>
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<tr>
<th>Service Period</th>
<th>Percentage of Base Wage</th>
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<tbody>
<tr>
<td>0-12 months of service</td>
<td>80% of base wage</td>
</tr>
<tr>
<td>12-24 months of service</td>
<td>90% of base wage</td>
</tr>
<tr>
<td>After 24 months of service</td>
<td>100% of base wage</td>
</tr>
</tbody>
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Vacation as follows: 1 week after 1 year of service, 2 weeks after 2 years, 3 weeks after 5 years, and 4 weeks after 10 years.

All other benefits will remain the same as outlined in the Winnebago County Personnel Policy for the one (1) year contract period.

Jim Witt, Engineer and Trevor Wolf, EIT discussed Secondary Road and Drainage District matters.

On a motion by Durby and seconded by Wubben the Supervisors moved to approve a petition for DD 8 Main Ditch. All voted aye. Motion carried.

On a motion by Stensrud and seconded by Durby the Supervisors moved to approve a petition for DD 65 Lat 1 and Lat 1A and appoint Jim Witt as Engineer. All voted aye. Motion carried.

The Supervisors also discussed reclassification of some Drainage Districts. Witt will contact Brent Johnson from McClure Engineering to discuss.

The session was adjourned until 9:00 A.M. October 17, 2011.

_____________________________________________________
Warren Wubben, Chairperson

Attest: ___________________________
Karla Niederkofler, Auditor